

IMD World Talent Ranking 2025

Talent competitiveness profile

# CHINA





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## OVERALL PERFORMANCE (69 economies)

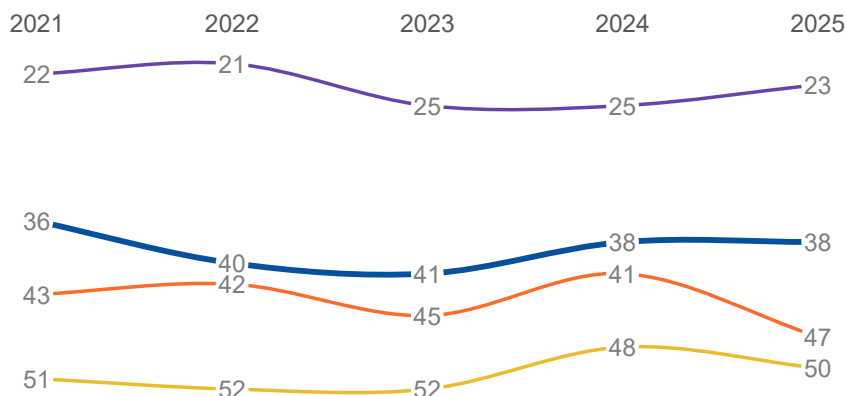
Rank 2025

**38 Overall**

**47 Investment & Development**

**50 Appeal**

**23 Readiness**



► Overall top strengths  
▷ Overall top weaknesses

## INVESTMENT & DEVELOPMENT

		Value	2025 Rank
▷ Total public expenditure on education	Percentage of GDP	3.2 %	57
▷ Total public exp. on education per student	Spending per enrolled pupil/student, all levels	1,881 US\$	54
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	16.37 ratio	47
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	14.02 ratio	47
Apprenticeships	are sufficiently implemented	5.44 survey [0-10]	32
Employee training	is a high priority in companies	6.79 survey [0-10]	21
Female labor force	Percentage of total labor force	45.08 %	43
Health infrastructure	meets the needs of society	6.96 survey [0-10]	24

## APPEAL

		Value	2025 Rank
▷ Cost-of-living index	Index of a basket of goods & services in the main city	81.40 index	59
Attracting and retaining talent	is a priority in companies	6.59 survey [0-10]	34
Worker motivation	in companies is high	6.76 survey [0-10]	15
Brain drain	does not hinder competitiveness in your economy	5.21 survey [0-10]	30
Quality of life	is high	6.76 survey [0-10]	36
Foreign highly skilled personnel	are attracted to your country's business environment	4.79 survey [0-10]	52
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	152,385 US\$	34
► Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	1.14 %	9
Justice	is fairly administered	6.45 survey [0-10]	28
▷ Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	34.84 micrograms	60
Statutory minimum wage	Statutory gross monthly minimum wage US\$	268.15 US\$	46

## READINESS

		Value	2025 Rank
Labor force growth	Percentage change	0.70 %	42
► Skilled labor	is readily available	7.49 survey [0-10]	2
► Finance skills	are readily available	7.44 survey [0-10]	12
International experience	of senior managers is generally significant	4.96 survey [0-10]	52
Competent senior managers	are readily available	6.03 survey [0-10]	29
► Primary and secondary education	meets the needs of a competitive economy	7.92 survey [0-10]	9
Graduates in Sciences	STEM graduates, % of all graduates	- %	-
University education	meets the needs of a competitive economy	7.61 survey [0-10]	16
Management education	meets the needs of the business community	7.07 survey [0-10]	20
Language skills	are meeting the needs of enterprises	6.17 survey [0-10]	42
▷ Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	0.14 number	59
► Educational assessment - PISA	PISA survey of 15-year olds	579 Average	1

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